# REQUEST FOR PROPOSALS RFP

Issue Date: May 20, 2009	RFP#: FMFADA-906-66-05-19-2009
Title:	Fort Monroe Long Range Interpretive Master Planning Coordinator
Commodity Code:	906-66 Planning, Site (Installation and Project)
Issuing Agency:	Virginia Department of Housing and Community Development 501 North 2nd Street Richmond, Virginia 23219
Where work will be performed:	Fort Monroe, Virginia
Period of Contract:	Date of award through a 1 Year Period
Contract Renewal Period:	None
Proposals for furnishing the services described herein will be received until:	3:30 p.m. Thursday, June 11, 2009
All inquiries for information should be directed to:	Ms. Conover Hunt Deputy Director, FMFADA Telephone: (757) 637-7778 Fax: (757) 637-7776 Email: chunt@fmfada.com
	TO ISSUING AGENCY. IF PROPOSALS ARE HAND NIA DEPARTMENT OF HOUSING AND COMMUNITY T, RICHMOND, VIRGINIA 23219
<u> </u>	osals and to all conditions imposed herein, the undersigned offers and nee with the attached signed proposal or as mutually agreed upon by
Name and Address of Firm:	DATE:
	Title:
Zip Code:	Tel: ()

E-mail: \_\_\_\_\_ Web Address: \_\_\_\_\_

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#### I. PURPOSE:

The purpose of this Request for Proposals (RFP) is to solicit proposals to establish a contract with the Fort Monroe Federal Area Development Authority (FMFADA), the Owner, for Long Range Interpretive Master Planning Coordination services for Fort Monroe, Virginia, federal military reservation including a National Historic Landmark (NHL) District located in Hampton, Virginia, and slated for closure by the U. S. Army under the Base Realignment and Closure (BRAC) Commission of 2005. The date set for closure is September 14, 2011. Although firms are invited to apply, the selected Offeror will designate one professional as the Interpretive Master Planning Coordinator (IMP Coordinator). The Coordinator will be the Point of Contact (POC) with the Owner and will direct the project throughout.

#### II. BACKGROUND:

The Fort Monroe Federal Area Development Authority (FMFADA), created by Act of the Virginia General Assembly in 2007, is charged with developing and implementing a reuse plan for Fort Monroe. The FMFADA is a political subdivision of the Commonwealth of Virginia. Led by an 18-member appointed Board of Commissioners, the FMFADA serves with the Department of Defense as the Local Redevelopment Authority (LRA) for the scheduled closure in 2011. The Owner has engaged the services of national consultants in the areas of town planning, BRAC law, environmental engineering, structural engineering, historic preservation architectural and planning services, commercial and retail economic analysis, tourism and public relations/marketing to assist in the reuse planning. The concept reuse plan approved in August, 2008 contains the vision for Fort Monroe. The FMFADA maintains an office at Fort Monroe and works with a small permanent staff assisted by state personnel as needed.

Fort Monroe's current boundaries encompass 570 acres, including 110 acres of submerged lands and 85 acres of wetlands, in addition to more than 180 historic structures and features that contribute to the Fort Monroe NHL District, including the namesake stone fort completed in 1834. Fort Monroe was built for coastal defense and housed one of the Army's first schools of military education, for the artillery.

Originally named Point Comfort by Captain John Smith in 1607, the first fortifications at the point were erected in 1609. Further exploration of the James River and Chesapeake Bay led to the early renaming of Point Comfort as Old Point Comfort, the designation it has held since the mid-seventeenth century. The site currently contains one museum, the Casemate, a part of the Army's TRADOC (Training and Doctrine Command) system of museums. The museum interprets the history of Fort Monroe and Old Point Comfort and includes the cell where former Confederate President Jefferson Davis was imprisoned in 1865. Other noted individuals associated with Fort Monroe include Chief Blackhawk, Edgar Allan Poe, Robert E. Lee, Abraham Lincoln, and Ulysses S. Grant. The fort remained in Union hands throughout the Civil War and was a key staging ground for the Union campaign in Virginia and along the Atlantic.

In 1861 Commanding General Benjamin Butler gave sanctuary to three runaway slaves, declaring them free Contraband of War. The decision earned the site the name Freedom's Fortress and led to the Emancipation Proclamation nearly two years later. Fort Monroe gave sanctuary to more than 10,000 escaped slaves during the war. Efforts to educate this newly freed population led to the founding of Hampton Institute, now Hampton University.

The majority of the site was named a National Historic Landmark District in 1960. The Army will undertake to further research the properties at Old Point Comfort and proposes to expand the NHL district prior to its departure in 2011. In addition to immediate LRA activities related to property use, the Authority is a signatory of a Programmatic Agreement (PA) under Section 106 of the National Historic Preservation Act (NHPA). The PA for this action recognizes the US Army's federal undertaking in the closure of Fort Monroe and specifies actions and treatments to mitigate the closure's effects on historic properties protected by the NHPA. The Authority will direct a process for an interpretative and educational plan for Fort Monroe, in accordance with the PA.

Fort Monroe is closing September 14, 2011. Provisions of the PA as currently drafted require certain items to be underway or complete prior to that date (completing viewshed and cultural landscape studies, hiring a Fort Monroe Historic Preservation Officer, adopting Design Standards, etc.). Responsible parties are identified for each task and performance deadlines are assigned. The Authority will be responsible for the interpretive and educational plan. The Authority intends to contract for professional planning services to coordinate Long Range Interpretive Master Planning, in accordance with the model standards adopted by the National Park Service (NPS), and with active solicitation for public involvement.

There are five key essentials that have driven the FMFADA reuse planning and remain central to all future planning efforts:

- 1. Respect the site's historic assets
- 2. Open the site to the public
- 3. Achieve economic sustainability
- 4. Create an open space park
- 5. Allow new development under strict limits.

Given the nationally significant history of the fort, whose construction dates to 1819-1834, and the history of Old Point Comfort as a resort and early site of fortifications, there is strong public interest in interpretative and educational public programs at the property. In addition to heritage tourism potentials, the site offers many recreational features. Fort Monroe faces the entrance to the Chesapeake Bay and Hampton Roads Harbor, boasts water on three sides, and has 3.2 miles of waterfront on the Bay with some dunal beaches. Other amenities include access to shallow water suitable for canoeing, sculling, and small boat usage, a 332-slip wet storage marina, and a travel park for recreational vehicles that can be more than doubled in size.

The present operating military base has a beachside former officer's club, a state of the art fitness center, an activity center with lap pool, a regulation basketball court, a craft shop, a bowling alley, tennis courts, a baseball field, and miles of jogging tracks. Given the NHL status of the site, new construction will be strictly limited in amount, height, and design. The historic buildings will be adaptively and creatively reused with some reserved for use in organized cultural programs for the public. The selection of buildings to be reserved for public programs will be made during the IMP process. The reuse plan can be viewed on the FMFADA web site, <a href="https://www.fmfada.com">www.fmfada.com</a>.

The FMFADA will combine heritage (human and natural history) and recreational visitor services under the scope of work for the Long Range Interpretive Master Planning Coordinator (IMP Coordinator). Tourism consultants have prepared initial studies for the

site, and the FMFADA will sponsor additional research, including audience surveys, in the future and during the planning process where needed to inform the IMP. The Long Range Interpretive Master Plan (IMP) will identify areas for additional studies as a part of its work. The IMP will consider the entire 570-acre site in determining the location for future public programs.

The IMP will serve as a key planning document upon which to build public programs and their business management plan at Fort Monroe. Although the FMFADA will plan for an initial regional tourism market, the agency anticipates that the interpretive, educational, and recreational programs will eventually draw national and international visitors to the site. Prior to its approval, the IMP will be evaluated to determine its value in the goal to achieve economic sustainability in future operations at Fort Monroe. Tourism activities will have to contribute some revenue to ensure long term stewardship of the historic site.

#### III. STATEMENT OF NEEDS:

#### A. General

The selected Offeror for these services shall furnish all labor, materials, and resources for services during the completion of the IMP. FMFADA will provide support to handle recording minutes of meetings and to distribute the schedule(s) to participants. The initial term of the awarded contract will be one year. Recognizing the collaborative nature of civic engagement, renewals may be desired. The development phase of the project is expected to take years and be implemented in phases. This IMP will identify a range of public programs that can be implemented in phases over a long period. It will also identify specific programs and activities that can be successfully implemented in an initial 5-10 year period. The chosen consultant will need to interface with other FMFADA consultants whose studies will impact space planning, historic preservation regulations and economic analysis. All proposed future public programs will be weighed in terms of their potential to add to the competitiveness of Fort Monroe in achieving sustainable revenue streams through heritage tourism, recreation, and cultural programming.

#### **B.** The Interpretive Planning Model:

The IMP Coordinator shall generally follow the National Park Service model for Long Range Interpretive Master Planning, available from the NPS Harpers Ferry Center. Online sources are at the web site <a href="http://www.nps.gov/hfc/products/ip.htm">http://www.nps.gov/hfc/products/ip.htm</a>. The model sources are: Planning for Interpretation and Visitor Experience (1998, an overview) and Comprehensive Interpretive Planning (2000, an updated guide). The site also provides examples of NPS Long Range Interpretive Master Plans. Offerors are urged to consult this site for examples of recent IMPs.

Fort Monroe is not presently a unit of the National Park Service, nor is there a formal affiliation with the federal parks system at this time. However, NPS may provide technical assistance to the FMFADA to advance the Authority's planning and interpretation activities.

The selected Offeror shall work with the Owner's staff and appropriate consultants and stakeholders to shape the major elements to be studied in the planning process, namely as outlined in the NPS model, including the following:

- 1. Clarification of purpose
- 2. Definition of significance
- 3. Identification of interpretive themes
- 4. Review and needs assessment of resource areas
- 5. Analysis of visitor expectations and definition of desired visitor experiences
- 6. A series of recommendations to achieve a clear set of goals and objectives, the latter to include selected media, facilities and locations for the presentation of programs, and a business plan for their implementation and management
- 7. A procedure for ongoing evaluation

A distinct aspect of the FMFADA Interpretive Master Planning process is the decision to include the business plan directly in the IMP process, in contrast to the NPS model to provide a General Management Plan that assumes a level of federal support for the park.

#### C. Role of IMP Coordinator

The selected Offeror may be a team or consulting firm, in which case one individual must be designated as project manager and will become the "public face" of the project. He/She will be a part of the larger FMFADA consultant team and will report regularly to that group on progress of the IMP project.

The Interpretive Master Plan: in cooperation with the Owner, the IMP Coordinator will work with a Core Team of qualified interpretive, tourism, marketing and public education planners, with considerable additional input from outside resource specialists, including scholars, archaeologists and one or more cultural business planners. The process will be highly public, with the regular participation of stakeholders, and commentary from interested members of the public.

The ideal candidate should possess the following skills and qualifications:

- 1. A highly imaginative approach toward interpretive and educational planning for contemporary audiences, with the ability to incorporate new technologies and approaches to the teaching of history.
- 2. The ability to synthesize information from a variety of sources and to communicate meaningfully through oral, written and presentation media.
- 3. The ability to achieve consensus among diverse resource specialists and stakeholders in a highly public process.
- 4. A keen understanding and appreciation of the need to incorporate tourism and marketing goals in the planning process.
- 5. A market-oriented approach that brings an economic sustainability perspective to the long range plans for public programs at the site, and responds to the Owner's interest for revenue generation.

The FMFADA seeks an IMP Coordinator to provide expert services in the following areas:

#### 1. <u>Content and Schedule of Planning Sessions and Identification of Key</u> Participants:

The selected Offeror will work with the Owner and other identified resource specialists to devise a schedule and agenda for planning meetings, and make suggestions of consultants, resource specialists, and scholars who should participate in the planning. Separate arrangements will be made as appropriate for these experts, for which the Offeror will perform a coordinating role.

**Core Team Members:** The Owner has identified the following fields of specialization to participate on the core planning team: Owner's representative; IMP coordinator/team leader; educational program specialist, tourism specialist (representative from Virginia Tourism Corporation) and marketing/public relations specialist (existing FMFADA Public Relations and Marketing Coordinator). This group could expand upon the recommendation of the chosen Offeror and as conditions allow.

**Format:** The FMFADA has been receiving recommendations about interpretive, recreational and educational programs from stakeholders and the public for nearly three years. The Owner prefers that the formal planning begin with a public visioning workshop to recap earlier public comments and to gather additional information for use later in the planning sessions.

**Location of Sessions:** The planning sessions will take place at Fort Monroe.

**Stakeholders, Resource Specialists and Scholars:** The FMFADA has worked with a number of stakeholders and specialists and will provide this list to the IMP Coordinator. The selected Offeror will identify additional institutions and individuals to invite to participate in planning sessions.

**Business Planner:** The FMFADA anticipates the use of additional expert consultant(s) in the actual formulation of the business plan, because the plan must be incorporated into the overall agency management plan. The IMP Coordinator will remain involved to ensure that the priorities of the interpretive planning recommendations are incorporated into the final financial model.

#### 2. <u>Lead the Team and Coordinate Planning:</u>

The FMFADA has a small staff, so the IMP Coordinator shall bear the main responsibility in working with the Core Team between sessions, in proposing the agenda for individual sessions, and in chairing meetings. This work may require the selected Offeror to contact Resource Specialists and Scholars to participate in individual sessions, and to play an active role in arranging logistics and drafting meeting notices for distribution from the main office. The Offeror shall embrace the team-building and leadership role, and may coordinate administrative support with the FMFADA staff as needed.

#### 3. Research:

The IMP Coordinator shall become familiar with the state of knowledge of the content elements of the planning, and will make recommendations to the Owner about the need for additional research. The following general themes have been identified for examination in the IMP:

- 1. Natural history and ecology
- 2. Native American occupation
- 3. Military history, with emphasis on the Civil War era.
- 4. African American history with a focus on the Contraband decision and its impact
- 5. Significant individuals associated with Fort Monroe.
- 6. Maritime history of the middle Atlantic
- 7. Architectural history

#### 4. Presentations:

In additional to participating in monthly consultant conference calls, the IMP Coordinator must make presentations on progress to the FMFADA Board (4 meetings) and at meetings of the Historic Preservation Advisory Group (6 meetings) The IMP Coordinator shall lead the initial visioning session and must coordinate presentations at two town-hall meetings to inform the general public about the direction of and the final recommendations of the IMP.

#### 5. Writing the Planning Report:

The IMP Coordinator will write the planning report and oversee the creation of appendices drafted by members of the Core Team as appropriate.

#### **D.** Specific Requirements

The IMP Coordinator:

- 1. Shall be responsible for the entire management of the project from start to finish and act as the FMFADA's representative in all situations relative to the project. He/she shall provide expertise in coordinating work between other contractors as appropriate.
- 2. Will review the current status of work and take any action needed to keep the project within budget and on schedule. He/she shall make recommendations to the Owner for changes but must make no decisions without the Owner's approval. Response time for any requests for action by the Offeror shall be 48 hours.
- 3. Shall make regular progress reports to the Owner noting all changes, problems to be resolved and budget issues. The reporting frequency will reflect current work activities.
- 4. Should do research as requested by the Owner and prepare written reports, and do verbal presentations to groups and individuals who are essential to the success of the project.

- 5. May recommend to the Owner ways to alleviate identified problems.
- 6. Shall not interpret or change approved plans and specifications.
- 7. Will perform other duties related to the project as necessary.
- 8. May hire SWAM subcontractors to assist with the project with prior approval from FMFADA, but must identify all such personnel in advance and oversee their performance to the highest standards.

#### IV. DELIVERY REQUIREMENTS AND SCHEDULE:

### This RFP shall be a negotiated contract with final details as to scope of work and price determined upon mutual agreement.

- 1. The contract period is one (1) year. Contract renewals may be desired and would be negotiated separately.
- 2. The IMP Coordinator shall work under the general supervision of the Deputy Director of the FMFADA, or appointed designee.
- 3. Specific agreed upon tasks, products and deliverables within the contract period shall be completed on schedules approved by the FMFADA.
- 4. The selected Offeror in consultation with the FMFADA, shall establish a mutually agreeable calendar of dates to deliver the specified above.
- 5. The FMFADA, in consultation with the IMP Coordinator, shall establish a payment schedule based on a mutually agreeable calendar of dates to deliver services specified above.

#### V. CONSULTANT QUALIFICATIONS:

The consultant will lead a public planning process that will involve input from stakeholders, the community at large, and content and technical experts. The following qualifications are highly desired and in most cases will be considered "must haves." Alternative or comparable qualifications may be considered where applicable.

- 1. Education, trade related training, and at least ten years experience in the field of cultural and historical interpretation to include direct experience in heritage tourism planning. Knowledge of and experience with recreational tourism planning and marketing is strongly desired.
- 2. Experience leading to completion at least one IMP based on the NPS Long Range Interpretive Master planning model.
- 3. Education, trade related training and experience with National Historic Landmarks and national preservation regulations.
- 4. Knowledge of museum planning, methods and procedures in addition to interpretive planning for site management.

- 5. Experience in preparing studies and plans of this nature for destinations and/or public agencies.
- 6. Shall be conversant with major interpretive media, including but not limited to permanent and temporary exhibitions, organized educational programs for youth and adult audiences, special educational events, lectures, interactive media, seminars and publication programs.
- 7. An excellent track record organizing interpretive and educational programs within the preservation standards applicable to national landmark structures.
- 8. The ability to assess the relative financial costs and benefits of varying programs, including the assessment of potential revenue-generating programs.
- 9. Outstanding skills to communicate effectively and persuasively with the public.

#### VI. PROPOSAL PREPARATION AND SUBMISSION REQUIREMENTS:

#### A. General:

1. RFP Response: In order to be considered for selection, Offerors must submit a completed response to the RFP. Failure to provide the requested information may be grounds for rejection of the proposal. One (1) Original and four (4) copies of each proposal must be submitted to Issuing Agency, Department of Housing and Community Development. No other distribution of proposal shall be made by the Offeror.

#### 2. Proposal Preparation:

- a. Proposals shall be signed by an authorized representative of the Offeror. All information requested should be submitted. Failure to submit all information requested may result in the purchasing agency requiring prompt submission of missing information and/or giving a lowered evaluation of the proposal. Proposals which are substantially incomplete or lack key information may be rejected by the purchasing agency. Mandatory requirements are those required by law or regulation or are such that they cannot be waived and are not subject to negotiation.
- b. Proposals should be prepared simply and economically, providing a straightforward, concise description of capabilities to satisfy the requirements of the RFP. Emphasis should be placed on completeness and clarity of content.
- c. Proposals should be organized in the order in which the requirements are presented in the RFP. All pages of the proposal should be numbered. Each paragraph in the proposal should reference the paragraph number of the corresponding section of the RFP. It is also helpful to cite the paragraph number, subletter, and repeat the text of the requirement as it appears in the RFP. If a response covers more than one page, the paragraph number and subletter should be repeated at the top of the next page. The proposal should contain a table of contents which cross-references the RFP requirements.

Information which the Offeror desires to present that does not fall within any of the requirements of the RFP should be inserted at an appropriate place or be attached at the end of the proposal and designated as additional material. Proposals that are not organized in this manner risk elimination from consideration if the evaluators are unable to find where the RFP requirements are specifically addressed.

- d. As used in this RFP, the terms "must", "shall", "should" and "may" identify the criticality of requirements. "Must" and "shall" identify requirements whose absence will have a major negative impact on the suitability of the proposed solution. Items labeled as "should" or "may" are highly desirable, although their absence will not have a large impact and would be useful, but are not necessary. Depending on the overall response to the RFP, some individual "must" and "shall" items may not be fully satisfied, but it is the intent to satisfy most, if not all, "must" and "shall" requirements. The inability of an Offeror to satisfy a "must" or "shall" requirement does not automatically remove that Offeror from consideration; however, it may seriously affect the overall rating of the Offeror's proposal.
- e. Each copy of the proposal should be bound or contained in a single volume where practical. All documentation submitted with the proposal should be contained in that single volume.
- f. Ownership of all data, materials, and documentation originated and prepared for the State pursuant to the RFP shall belong exclusively to the State and be subject to public inspection in accordance with the Virginia Freedom of Information Act. Trade secrets or proprietary information submitted by an Offeror shall not be subject to public disclosure under the Virginia Freedom of Information Act; however, the Offeror must invoke the protections of § 2.2-4342F of the *Code of Virginia*, in writing, either before or at the time the data or other material is submitted. The written notice must specifically identify the data or materials to be protected and state the reasons why protection is necessary. The proprietary or trade secret material submitted must be identified by some distinct method such as highlighting or underlining and must indicate only the specific words, figures, or paragraphs that constitute trade secret or proprietary information. The classification of an entire proposal document, line item prices, and/or total proposal prices as proprietary or trade secrets is not acceptable and will result in rejection of the proposal.

#### 3. Oral Presentation:

Offerors who submit a proposal in response to this RFP may be required to give an oral presentation of their proposal to the agency. This provides an opportunity for the Offeror to clarify or elaborate on the proposal. This is a fact finding and explanation session only and does not include negotiation. The issuing agency will schedule the time and location of these presentations. Oral presentations are an option of the purchasing agency and may or may not be conducted.

#### **B.** Specific Proposal Instructions:

Proposals should be as thorough and detailed as possible so that the Department of Housing and Community Development may properly evaluate your capabilities to provide the required goods/services. Offerors are required to submit the following items as a complete proposal:

- 1. The RFP cover sheet and all addenda acknowledgments, if any, signed and filled out as required.
- 2. Offeror Data Sheet, included as an attachment to the RFP, and other specific items or data requested in the RFP.
- 3. A written narrative statement to include:
  - a. Experience in providing the goods/services described herein.
  - b. Names, qualifications and experience of personnel to be assigned to the project.
  - c. Resumes of staff to be assigned to the project.
  - d. Reference names and contact information (3-5)
- 4. Specific plans for providing the proposed goods/services including:
  - a. What, when and how the service will be performed.
  - b. Time frame for completion.
- 5. Proposed Price. Indicate in the pricing schedule (including expenses)
- 6. A price for each additional meeting outside the number included in the proposal.
- 7. Small Business Subcontracting Plan Summarize the planned utilization of DMBE-certified small businesses which include businesses owned by women and minorities, when they have received DMBE small business certification, under the contract to be awarded as a result of this solicitation. This is a requirement for all prime contracts in excess of \$100,000 unless the solicitation has been set-aside for small businesses or no subcontracting opportunities exist. Complete Annex 7-G and Data Sheet.
- 8. One copy of an IMP completed by the Offeror based on the NPS IMP model.

#### VII. EVALUATION AND AWARD CRITERIA:

#### A. Evaluation Criteria:

Proposals will be evaluated by the Owner using the following criteria:

	SERVICE	POINTS
1)	Understanding of the Assignment	0-25
2)	Expertise, qualifications, and references of Offeror	0-30
3)	Proposed methodology/procedures	0-30
4)	Price	0-10
5)	Small Business & Women and Minority Owned Business Participation (if proposed	
	fee exceeds \$100,000)	<u>(0-05)</u>
	TOTAL	(0-100)

#### B. Award of Contract:

Selection shall be made of two or more Offerors deemed to be fully qualified and best suited among those submitting proposals on the basis of the evaluation factors included in the Request for Proposals, including price, if so stated in the Request for Negotiations shall then be conducted with each of the Offerors so selected. Price shall be considered, but need not be the sole determining factor. After negotiations have been conducted with each Offeror so selected, the Issuing Agency shall select the Offeror which, in its opinion, has made the best proposal, and shall award the contract to that Offeror. The Owner may cancel this Request for Proposals or reject all proposals at any time prior to an award, and is not required to furnish a statement of the reason why a particular proposal was deemed to be most advantageous. (11-65D, Code of Virginia.) Should the Issuing Agency or public body determine in writing and in its sole discretion that only one Offeror is fully qualified, or that one Offeror is clearly more highly qualified than the others under consideration, a contract may be negotiated and awarded to that Offeror. The award document will be a contract incorporating by reference all the requirements, terms and conditions of the solicitation and the Offeror/Contractor's proposal as negotiated.

#### **VIII. METHOD OF PAYMENT:**

- A. Payments will be made monthly to this Contractor for the proportional part of the services rendered during the period.
- B. This Contractor shall submit to the Owner by the 5th day of the month a statement for approval and payment for the services performed during the preceding month.
- C. The lump sum fixed fee will include all services for the contract period.
- D. Should services be required beyond that time, this Contractor will be compensated at a rate set forth in the Contract or, if not set forth in the Contract, at a rate commensurate with the services provided and at the equivalent rates used in the Contract for the personnel classifications involved.

IX.	<b>PRICING SCHEDULE:</b> The Offeror agrees to provide services in compliance with the Statement of Needs and terms and conditions of this Request for Proposals at the proposed
	lump-sum fixed price of
	\$·
	Please quote pricing information for additional tasks (not listed in RFP) if requested by the purchasing agency.
	Hourly Rate \$
	Weekly Rate \$

X. Annex 7-G

#### **Small Business Subcontracting Plan**

#### **Definitions**

<u>Small Business</u>: "Small business" means an independently owned and operated business which, together with affiliates, has 250 or fewer employees, or average annual gross receipts of \$10 million or less averaged over the previous three years. Note: This shall not exclude DMBE-certified womenand minority-owned businesses when they have received DMBE small business certification.

Women-Owned Business: Women-owned business means a business concern that is at least 51% owned by one or more women who are citizens of the United States or non-citizens who are in full compliance with United States immigration law, or in the case of a corporation, partnership or limited liability company or other entity, at least 51% of the equity ownership interest is owned by one or more women who are citizens of the United States or non-citizens who are in full compliance with United States immigration law, and both the management and daily business operations are controlled by one or more women who are citizens of the United States or non-citizens who are in full compliance with the United States immigration law.

Minority-Owned Business: Minority-owned business means a business concern that is at least 51% owned by one or more minority individuals or in the case of a corporation, partnership or limited liability company or other entity, at least 51% of the equity ownership interest in the corporation, partnership, or limited liability company or other entity is owned by one or more minority individuals and both the management and daily business operations are controlled by one or more minority individuals.

All small businesses must be certified by the Commonwealth of Virginia, Department of Minority Business Enterprise (DMBE) by the due date of the solicitation to participate in the SWAM program. Certification applications are available through DMBE online at www.dmbe.virginia.gov (Customer Service).

Offeror Name:	
Preparer Name:	Date:

#### **Instructions**

- A. If you are certified by the Department of Minority Business Enterprise (DMBE) as a small business, complete only Section A of this form. This shall not exclude DMBE-certified womenowned and minority-owned businesses when they have received DMBE small business certification.
- B. If you are not a DMBE-certified small business, complete Section B of this form. For the offeror to receive credit for the small business subcontracting plan evaluation criteria, the offeror shall identify the portions of the contract that will be subcontracted to DMBE-certified small business in this section. Points will be assigned based on each Offeror's proposed subcontracting

expenditures with DMBE certified small businesses for the initial contract period as indicated in Section B in relation to the offeror's total price.

#### **Section A**

If your firm is certified by the Department of Minority Business Enterprise (DMBE), are you certified as a ( <b>check only one below</b> )?				
Small Business				
Small and Women-owned Business				
Small and Minority-owned Business				
Certification number: Certification Date:				

#### **Section B**

Populate the table below to show your firm's plans for utilization of DMBE-certified small businesses in the performance of this contract. This shall not exclude DMBE-certified womenowned and minority-owned businesses when they have received the DMBE small business certification. Include plans to utilize small businesses as part of joint ventures, partnerships, subcontractors, suppliers, etc.

#### B. Plans for Utilization of DMBE-Certified Small Businesses for this Procurement

Small Business Name & Address  DMBE Certificate #	Status if Small Business is also: Women (W), Minority (M)	Contact Person, Telephone & Email	Type of Goods and/or Services	Planned Involvement During Initial Period of the Contract	Planned Contract Dollars During Initial Period of the Contract
Totals \$					

#### **DATASHEET**

1.	<b>Qualification of Firm:</b> Offeror's signature on this solicitation certifies that his or her firm has the capability and capacity in all respects to satisfy all contractual requirements.
2.	Years in Business: Indicate the length of time you have been in business providing this type of service: years months.
3.	Is your firm currently registered in eVA? YesUnder what name? No

4. References: Indicate below a listing of at least three (3) references for which you have provided this type of service. One reference must be of an account of similar size to the Commonwealth of Virginia.and one reference must be of a recent client whose business you lost. Include the dates service was furnished and the name and address of the person DHCD has permission to contact. A Narrative statement shall be provided for each reference, describing the scope, size and type of services provided to each reference. Please verify that the contact persons whom you have listed below are still employed with these firms prior to submitting their names.

Client	Date	Address	Contact Person (w/ phone and fax number and email address)

#### APPENDIX A

#### GENERAL TERMS AND CONDITIONS FOR GOODS AND NONPROFESSIONAL SERVICES

- A. <u>VENDORS MANUAL</u>: This solicitation is subject to the provisions of the Commonwealth of Virginia *Vendors Manual* and any changes or revisions thereto, which are hereby incorporated into this contract in their entirety. The procedure for filing contractual claims is in section 7.19 of the *Vendors Manual*. A copy of the manual is normally available for review at the purchasing office and is accessible on the Internet at <a href="https://www.dgs.state.va.us/dps">www.dgs.state.va.us/dps</a> under "Manuals."
- B. APPLICABLE LAWS AND COURTS: This solicitation and any resulting contract shall be governed in all respects by the laws of the Commonwealth of Virginia and any litigation with respect thereto shall be brought in the courts of the Commonwealth. The agency and the contractor are encouraged to resolve any issues in controversy arising from the award of the contract or any contractual dispute using Alternative Dispute Resolution (ADR) procedures (*Code of Virginia*, § 2.2-4366). ADR procedures are described in Chapter 9 of the *Vendors Manual*. The contractor shall comply with all applicable federal, state and local laws, rules and regulations.
- C. ANTI-DISCRIMINATION: By submitting their (bids/proposals), (bidders/offerors) certify to the Commonwealth that they will conform to the provisions of the Federal Civil Rights Act of 1964, as amended, as well as the Virginia Fair Employment Contracting Act of 1975, as amended, where applicable, the Virginians With Disabilities Act, the Americans With Disabilities Act and § 2.2-4311 of the Virginia Public Procurement Act (VPPA). If the award is made to a faith-based organization, the organization shall not discriminate against any recipient of goods, services, or disbursements made pursuant to the contract on the basis of the recipient's religion, religious belief, refusal to participate in a religious practice, or on the basis of race, age, color, gender or national origin and shall be subject to the same rules as other organizations that contract with public bodies to account for the use of the funds provided; however, if the faith-based organization segregates public funds into separate accounts, only the accounts and programs funded with public funds shall be subject to audit by the public body. (Code of Virginia, § 2.2-4343.1E).

In every contract over \$10,000 the provisions in 1. and 2. below apply:

- 1. During the performance of this contract, the contractor agrees as follows:
  - a. The contractor will not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin, age, disability, or any other basis prohibited by state law relating to discrimination in employment, except where there is a bona fide occupational qualification reasonably necessary to the normal operation of the contractor. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this nondiscrimination clause.
  - b. The contractor, in all solicitations or advertisements for employees placed by or on behalf of the contractor, will state that such contractor is an equal opportunity employer.
  - c. Notices, advertisements and solicitations placed in accordance with federal law, rule or regulation shall be deemed sufficient for the purpose of meeting these requirements.

- 2. The contractor will include the provisions of 1. above in every subcontract or purchase order over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.
- D. <u>ETHICS IN PUBLIC CONTRACTING</u>: By submitting their (bids/proposals), (bidders/offerors) certify that their (bids/proposals) are made without collusion or fraud and that they have not offered or received any kickbacks or inducements from any other (bidder/offeror), supplier, manufacturer or subcontractor in connection with their (bid/proposal), and that they have not conferred on any public employee having official responsibility for this procurement transaction any payment, loan, subscription, advance, deposit of money, services or anything of more than nominal value, present or promised, unless consideration of substantially equal or greater value was exchanged.
- E. <u>IMMIGRATION REFORM AND CONTROL ACT OF 1986</u>: By submitting their (bids/proposals), (bidders/offerors) certify that they do not and will not during the performance of this contract employ illegal alien workers or otherwise violate the provisions of the federal Immigration Reform and Control Act of 1986.
- F. <u>DEBARMENT STATUS</u>: By submitting their (bids/proposals), (bidders/offerors) certify that they are not currently debarred by the Commonwealth of Virginia from submitting bids or proposals on contracts for the type of goods and/or services covered by this solicitation, nor are they an agent of any person or entity that is currently so debarred.
- G. <u>ANTITRUST</u>: By entering into a contract, the contractor conveys, sells, assigns, and transfers to the Commonwealth of Virginia all rights, title and interest in and to all causes of action it may now have or hereafter acquire under the antitrust laws of the United States and the Commonwealth of Virginia, relating to the particular goods or services purchased or acquired by the Commonwealth of Virginia under said contract.

## H. MANDATORY USE OF STATE FORM AND TERMS AND CONDITIONS FOR IFBs AND RFPs

- 1. **RFP**: Failure to submit a proposal on the official state form provided for that purpose may be a cause for rejection of the proposal. Modification of or additions to the General Terms and Conditions of the solicitation may be cause for rejection of the proposal; however, the Commonwealth reserves the right to decide, on a case by case basis, in its sole discretion, whether to reject such a proposal.
- I. <u>CLARIFICATION OF TERMS</u>: If any prospective (bidder/offeror) has questions about the specifications or other solicitation documents, the prospective (bidder/offeror) should contact the buyer whose name appears on the face of the solicitation no later than five working days before the due date. Any revisions to the solicitation will be made only by addendum issued by the buyer.

#### J. PAYMENT:

#### 1. To Prime Contractor:

a. Invoices for items ordered, delivered and accepted shall be submitted by the contractor directly to the payment address shown on the purchase order/contract. All invoices shall show the state contract number and/or purchase order number; social security number (for individual contractors) or the federal employer identification number (for proprietorships, partnerships, and corporations).

- b. Any payment terms requiring payment in less than 30 days will be regarded as requiring payment 30 days after invoice or delivery, whichever occurs last. This shall not affect offers of discounts for payment in less than 30 days, however.
- c. All goods or services provided under this contract or purchase order, that are to be paid for with public funds, shall be billed by the contractor at the contract price, regardless of which public agency is being billed.
- d. The following shall be deemed to be the date of payment: the date of postmark in all cases where payment is made by mail, or the date of offset when offset proceedings have been instituted as authorized under the Virginia Debt Collection Act.
- e. Unreasonable Charges. Under certain emergency procurements and for most time and material purchases, final job costs cannot be accurately determined at the time orders are placed. In such cases, contractors should be put on notice that final payment in full is contingent on a determination of reasonableness with respect to all invoiced charges. Charges which appear to be unreasonable will be researched and challenged, and that portion of the invoice held in abeyance until a settlement can be reached. Upon determining that invoiced charges are not reasonable, the Commonwealth shall promptly notify the contractor, in writing, as to those charges which it considers unreasonable and the basis for the determination. A contractor may not institute legal action unless a settlement cannot be reached within thirty (30) days of notification. The provisions of this section do not relieve an agency of its prompt payment obligations with respect to those charges which are not in dispute (*Code of Virginia*, § 2.2-4363).

#### 2. To Subcontractors:

- a. A contractor awarded a contract under this solicitation is hereby obligated:
  - (1) To pay the subcontractor(s) within seven (7) days of the contractor's receipt of payment from the Commonwealth for the proportionate share of the payment received for work performed by the subcontractor(s) under the contract; or
  - (2) To notify the agency and the subcontractor(s), in writing, of the contractor's intention to withhold payment and the reason.
- b. The contractor is obligated to pay the subcontractor(s) interest at the rate of one percent per month (unless otherwise provided under the terms of the contract) on all amounts owed by the contractor that remain unpaid seven (7) days following receipt of payment from the Commonwealth, except for amounts withheld as stated in (2) above. The date of mailing of any payment by U. S. Mail is deemed to be payment to the addressee. These provisions apply to each sub-tier contractor performing under the primary contract. A contractor's Commonwealth.
- 3. Each prime contractor who wins an award in which provision of a SWAM procurement plan is a condition to the award, shall deliver to the contracting agency or institution, on or before request for final payment, evidence and certification of compliance (subject only to insubstantial shortfalls and to shortfalls arising from subcontractor default) with the SWAM procurement plan. Final payment under the contract in question may be withheld until such certification is

- delivered and, if necessary, confirmed by the agency or institution, or other appropriate penalties may be assessed in lieu of withholding such payment.
- K. PRECEDENCE OF TERMS: The following General Terms and Conditions VENDORS MANUAL, APPLICABLE LAWS AND COURTS, ANTI-DISCRIMINATION, ETHICS IN PUBLIC CONTRACTING, IMMIGRATION REFORM AND CONTROL ACT OF 1986, DEBARMENT STATUS, ANTITRUST, MANDATORY USE OF STATE FORM AND TERMS AND CONDITIONS, CLARIFICATION OF TERMS, PAYMENT shall apply in all instances. In the event there is a conflict between any of the other General Terms and Conditions and any Special Terms and Conditions in this solicitation, the Special Terms and Conditions shall apply.
- L. QUALIFICATIONS OF (BIDDERS/OFFERORS): The Commonwealth may make such reasonable investigations as deemed proper and necessary to determine the ability of the (bidder/offeror) to perform the services/furnish the goods and the (bidder/offeror) shall furnish to the Commonwealth all such information and data for this purpose as may be requested. The Commonwealth reserves the right to inspect (bidder's/offeror's) physical facilities prior to award to satisfy questions regarding the (bidder's/offeror's) capabilities. The Commonwealth further reserves the right to reject any (bid/proposal) if the evidence submitted by, or investigations of, such (bidder/offeror) fails to satisfy the Commonwealth that such (bidder/offeror) is properly qualified to carry out the obligations of the contract and to provide the services and/or furnish the goods contemplated therein.
- M. <u>TESTING AND INSPECTION</u>: The Commonwealth reserves the right to conduct any test/inspection it may deem advisable to assure goods and services conform to the specifications.
- N. <u>ASSIGNMENT OF CONTRACT</u>: A contract shall not be assignable by the contractor in whole or in part without the written consent of the Commonwealth.
- O. <u>CHANGES TO THE CONTRACT</u>: Changes can be made to the contract in any of the following ways:
  - 1. The parties may agree in writing to modify the scope of the contract. An increase or decrease in the price of the contract resulting from such modification shall be agreed to by the parties as a part of their written agreement to modify the scope of the contract.
  - 2. The Purchasing Agency may order changes within the general scope of the contract at any time by written notice to the contractor. Changes within the scope of the contract include, but are not limited to, things such as services to be performed, the method of packing or shipment, and the place of delivery or installation. The contractor shall comply with the notice upon receipt. The contractor shall be compensated for any additional costs incurred as the result of such order and shall give the Purchasing Agency a credit for any savings. Said compensation shall be determined by one of the following methods:
    - a. By mutual agreement between the parties in writing; or
    - b. By agreeing upon a unit price or using a unit price set forth in the contract, if the work to be done can be expressed in units, and the contractor accounts for the number of units of work performed, subject to the Purchasing Agency's right to audit the contractor's records and/or to determine the correct number of units independently; or

- By ordering the contractor to proceed with the work and keep a record of all costs incurred and savings realized. A markup for overhead and profit may be allowed if provided by the contract. The same markup shall be used for determining a decrease in price as the result of savings realized. The contractor shall present the Purchasing Agency with all vouchers and records of expenses incurred and savings realized. The Purchasing Agency shall have the right to audit the records of the contractor as it deems necessary to determine costs or savings. Any claim for an adjustment in price under this provision must be asserted by written notice to the Purchasing Agency within thirty (30) days from the date of receipt of the written order from the Purchasing Agency. If the parties fail to agree on an amount of adjustment, the question of an increase or decrease in the contract price or time for performance shall be resolved in accordance with the procedures for resolving disputes provided by the Disputes Clause of this contract or, if there is none, in accordance with the disputes provisions of the Commonwealth of Virginia Vendors Manual. Neither the existence of a claim nor a dispute resolution process, litigation or any other provision of this contract shall excuse the contractor from promptly complying with the changes ordered by the Purchasing Agency or with the performance of the contract generally.
- P. <u>DEFAULT</u>: In case of failure to deliver goods or services in accordance with the contract terms and conditions, the Commonwealth, after due oral or written notice, may procure them from other sources and hold the contractor responsible for any resulting additional purchase and administrative costs. This remedy shall be in addition to any other remedies which the Commonwealth may have.
- Q. <u>INSURANCE</u>: By signing and submitting a bid or proposal under this solicitation, the bidder or offeror certifies that if awarded the contract, it will have the following insurance coverage at the time the contract is awarded. For construction contracts, if any subcontractors are involved, the subcontractor will have workers' compensation insurance in accordance with §§ 2.2-4332 and 65.2-800 et seq. of the *Code of Virginia*. The bidder or offeror further certifies that the contractor and any subcontractors will maintain this insurance coverage during the entire term of the contract and that all insurance coverage will be provided by insurance companies authorized to sell insurance in Virginia by the Virginia State Corporation Commission.

#### MINIMUM INSURANCE COVERAGES AND LIMITS REQUIRED FOR MOST CONTRACTS:

- 1. Workers' Compensation Statutory requirements and benefits. Coverage is compulsory for employers of three or more employees, to include the employer. Contractors who fail to notify the Commonwealth of increases in the number of employees that change their workers' compensation requirements under the <u>Code of Virginia</u> during the course of the contract shall be in noncompliance with the contract.
- 2. Employer's Liability \$100,000.
- 3. Commercial General Liability \$1,000,000 per occurrence. Commercial General Liability is to include bodily injury and property damage, personal injury and advertising injury, products and completed operations coverage. The Commonwealth of Virginia must be named as an additional insured and so endorsed on the policy.

When the requirement is for parking facilities and garages for motor vehicle maintenance contracts, the forgoing sentence should be changed to read: This coverage should include Garage Owner's Liability. Contracts with movers or truck transporters should also require motor carrier's liability. When in the judgment of a procurement officer, these limits and coverage are

not warranted for the goods and services being procured, the Division of Risk Management should be contacted.

- 4. Automobile Liability \$1,000,000 per occurrence. (Only used if motor vehicle is to be used in the contract.)
- R. <u>ANNOUNCEMENT OF AWARD</u>: Upon the award or the announcement of the decision to award a contract over \$50,000, as a result of this solicitation, the purchasing agency will publicly post such notice on the DGS/DPS eVA web site (www.eva.state.va.us) for a minimum of 10 days.
- S. <u>DRUG-FREE WORKPLACE:</u> During the performance of this contract, the contractor agrees to (i) provide a drug-free workplace for the contractor's employees; (ii) post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violations of such prohibition; (iii) state in all solicitations or advertisements for employees placed by or on behalf of the contractor that the contractor maintains a drug-free workplace; and (iv) include the provisions of the foregoing clauses in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.

For the purposes of this section, "drug-free workplace" means a site for the performance of work done in connection with a specific contract awarded to a contractor, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the contract.

- T. NONDISCRIMINATION OF CONTRACTORS: A bidder, offeror, or contractor shall not be discriminated against in the solicitation or award of this contract because of race, religion, color, sex, national origin, age, disability, faith-based organizational status, any other basis prohibited by state law relating to discrimination in employment or because the bidder or offeror employs ex-offenders unless the state agency, department or institution has made a written determination that employing ex-offenders on the specific contract is not in its best interest. If the award of this contract is made to a faith-based organization and an individual, who applies for or receives goods, services, or disbursements provided pursuant to this contract objects to the religious character of the faith-based organization from which the individual receives or would receive the goods, services, or disbursements, the public body shall offer the individual, within a reasonable period of time after the date of his objection, access to equivalent goods, services, or disbursements from an alternative provider.
- U. <u>eVA Business-To-Government Vendor Registration</u>: The eVA Internet electronic procurement solution, website portal <u>www.eVA.virginia.gov</u>, streamlines and automates government purchasing activities in the Commonwealth. The eVA portal is the gateway for vendors to conduct business with state agencies and public bodies. All vendors desiring to provide goods and/or services to the Commonwealth shall participate in the eVA Internet e-procurement solution either through the eVA Basic Vendor Registration Service or eVA Premium Vendor Registration Service. All bidders or offerors must register in eVA; failure to register will result in the bid/proposal being rejected.
  - a. eVA Basic Vendor Registration Service: \$25 Annual Registration Fee plus the appropriate order Transaction Fee specified below. eVA Basic Vendor Registration Service includes electronic orders receipt, vendor catalog posting, on-line registration, electronic bidding, and the

- ability to research historical procurement data available in the eVA purchase transaction data warehouse.
- b. eVA Premium Vendor Registration Service: \$25 Annual Registration Fee plus the appropriate order Transaction Fee specified below. eVA Premium Vendor Registration Service includes all benefits of the eVA Basic Vendor Registration Service plus automatic email or fax notification of solicitations and amendments.
- c. For orders issued prior to August 16, 2006, the Vendor Transaction Fee is 1%, capped at a maximum of \$500 per order.
- d. For orders issued August 16, 2006 and after, the Vendor Transaction Fee is:
  - (i) DMBE-certified Small Businesses: 1%, capped at \$500 per order.
  - (ii) Businesses that are <u>not</u> DMBE-certified Small Businesses: 1%, capped at \$1,500 per order.
- V. <u>AVAILABILITY OF FUNDS</u>: It is understood and agreed between the parties herein that the agency shall be bound hereunder only to the extent of the funds available or which may hereafter become available for the purpose of this agreement.